

Louisville, Ky.-based PharMerica Corp. named **Thomas Caneris** senior vice president and general counsel.

Alibaba Group, a Chinese shipping company, named **Timothy Steinert** general counsel. Steinert was formerly a partner in Freshfields Bruckhaus Deringer's Hong Kong office.

Charlotte, N.C.-based Boykin Management Co., a hotel and resort operator, appointed **Kevin Hyland** general counsel. Previously Hyland was corporate counsel for Hyland Software Inc.



Gibraltar-based online gambling company PartyGaming named **Andrew Fritchie** general counsel. Fritchie was formerly international corporate counsel for FM Global. He replaces **David Abdo**, who resigned in June.

Starbucks named **Adrian Thurston** its first legal head to be based in the U.K. Thurston was previously general counsel for London-based Galiform.

Arlington, Va.-based Vangent Inc. named **Kevin T. Boyle** vice president, general counsel and secretary. Previously Boyle was assistant general counsel for General Dynamics Information Technology.

Texas Gov. Rick Perry announced the appointment of **David Cabrales** as his general counsel. Cabrales is a member with Locke Liddell & Sapp's commercial litigation section.

The California Labor and Workforce Development Agency appointed **John Rea** general counsel. Rea is the acting director of the California Department of Industrial Relations and previously was DIR chief counsel.

Fort Worth, Texas-based Union Drilling Inc. announced the appointment of **David Goldberg** as vice president,

general counsel and corporate secretary. Goldberg was most recently senior vice president, general counsel and corporate secretary for RadioShack Corp.

Retailer Marc Ecko Enterprises promoted **Gregg Donnenfeld** to general counsel and vice president. Donnenfeld was previously deputy general counsel.

D.E. Shaw Group appointed **John M. Liftin** general counsel and managing director of D.E. Shaw & Co. He was most recently vice chairman and general counsel at the Bank of New York Co.

Barnes & Noble Inc. named **Jennifer Daniels** vice president, general counsel and secretary of the board of directors. Daniels was most recently vice president, assistant general counsel and chief trust and compliance officer for IBM.

The Office of Chief Counsel for the IRS named **Stephen Larson** acting associate chief counsel, financial institutions and products. Larson was formerly general counsel of the U.S. Treasury Department and CSX Corp.

Tyco International's former health care division, Covidien, and Tyco Electronics named their European general counsel. Covidien appointed **Michaelangelo Stefani**, who will be based in Luxembourg. Tyco Electronics appointed **Christoph Zeyen**, who will be based in Brussels, Belgium.

The Princeton Review named **Neal Winneg** executive vice president, secretary and general counsel. Winneg formerly was senior vice president, secretary and general counsel of Upromise Inc.

Wyomissing, Pa.-based Carpenter Technology Corp. named **Oliver C. Mitchell Jr.** senior vice president, general counsel and secretary. Mitchell was most recently with the Margolis Law Firm and previously was assistant general counsel at Ford Motor Co.

## CAREER ADVICE

### Mid-Career Mentoring

BY MIKE EVERS

Many of us are fortunate enough to benefit from a mentoring relationship early in our careers. For me it was Shelley Wallace, a pioneer in legal staffing who introduced me to recruiting and taught me how to do it properly. Wallace was my role model for how to succeed with integrity and have fun at the same time, and I cannot possibly thank her enough for that.

However, as we hit our 30s and 40s, mentoring relationships get trickier. Mid-career professionals are considered trained, and we begin to think of ourselves as the new mentors. That's fine, but don't start thinking you know it all. Counsel from a trusted adviser—someone who cares unselfishly about you—is priceless. It's important to get perspective from people you admire and trust, especially when considering a career move.

And don't be afraid to call on a former mentor. I called Wallace a couple years back after essentially losing touch for a decade. She planted the idea in my head to go search for great companies in small, remote locations. Clients that fit that description now comprise about 20 percent of my firm's business—evidence we are never too old to benefit from a mentors' insight.

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